



Sustainability at Eagle Lighting

Better lighting for people and planet





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See our complete range at <https://eagle.lighting>



Making the world a brighter place

There's an increasing demand within the construction industry for environmentally conscious partners.

Advances in LED lighting technology provide the easiest pathway to reduce carbon and greenhouse gas emissions generated in the built environment.

But at Eagle Lighting, we want to go further...

Our design and manufacturing methodology is driven by circular thinking — in production, investment and technical innovation. That means we think carefully about the entire lifecycle of each of our luminaires: how they're designed, what they're made of, their process of

manufacture, and how they'll eventually be recovered and recycled.

We're passionate about offering sustainable, creative solutions that combine a quality product with a quality outcome.

And as an industry leader, we work with our partners to ensure the highest standards of environmental and human rights protection are maintained across our supply chain.

This environmental commitment is hard-coded into all aspects of the business. Our goal is to offer luminaires with the smallest possible footprint that positively impact both people, places and planet.





Better for people, planet... and business

Companies know they must accelerate their transition to sustainable practice in order to prosper in the marketplace under a social license driven by Shareholder demand and community expectation.

This awareness among the wider population – as well as international reality – is exerting increased pressure for real change: Over 60% of the ASX200 companies already have a net-zero target for carbon emissions (ACSI, March 2023).

Through our ongoing sustainability initiatives, we are actively helping our customers:

- Achieve their sustainability commitments, including net-zero carbon emissions
- Enhance their reputation in regards to sustainability
- And by using sustainable materials, end-user business operating costs decrease over the long term thanks to the reuse and recycling of componentry.

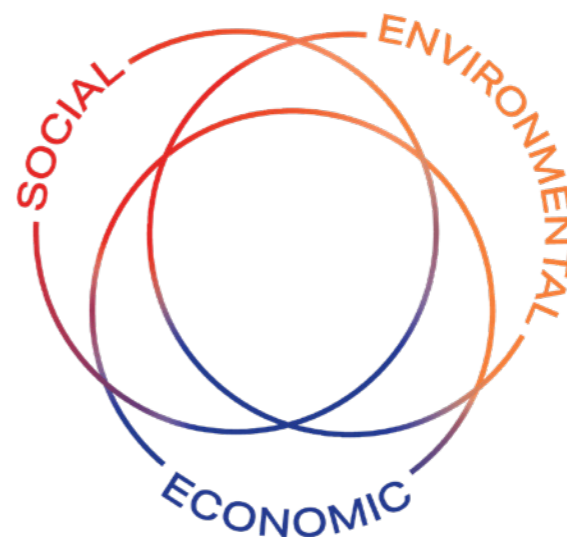
Sustainability at Eagle Lighting

True sustainability is a balance of environmental, social, and economic sustainability.

Eagle Lighting defines sustainability as the balance of all three objectives and seeks to achieve the best environmental and social outcomes in the context of essential commercial viability.

Our active commitment to sustainability can be seen in:

- Selecting an initial 5 of 17 UN Sustainable Development Goals (SDGs) to guide our responsible manufacturing and procurement activities
- We are proud to be awarded an EcoVadis 'Silver Sustainability Rating'.
- Investing in a 100KW solar system for the manufacturing facility to reduce factory CO2 emission levels.
- Deepening our commitment to local and responsible sourcing as part of our Sustainable Business Strategy.
- Our Responsible Procurement Framework is integrated into our quality management system, setting a high standard for us and our suppliers. We remain accountable through ISO 9001 – Quality Management Systems.
- We prioritise low-impact materials and are ISO14001 certified (Environmental Management Systems).
- Reviewing our waste management policies/procedures to ensure we are recycling all waste.



Social

We do the right thing by our staff, customers, and supply chain

Economic

We produce quality products and offer economic benefits for customers — promoting fairness across our supply chain

Environmental

Our focus is on energy efficiency, lower-impact manufacturing, and circularity



UN Sustainability goals

Our vision and values are reinforced through the United Nations Sustainable Development Goals (SDGs).

The SDGs are a universal framework of 17 goals aimed at achieving ambitious sustainability targets at a national and global level. The SDGs focus on environmental, social, and economic sustainability.

We undertook an internal stakeholder engagement process

with the help of thinkstep-anz.

We assessed which of the 17 SDGs best relate to our value chain, areas of influence, business operations, and the needs and expectations of our stakeholders.

This resulted in a selection of five core SDGs.

By using the UN SDGs as a platform, we have developed a sustainability approach that our whole organisation can understand and be proud of.

What are our UN SDG's?



SDG 7: Affordable and clean energy

Provide reliable affordable and energy efficient lighting products while developing new technologies that support long-term sustainability.

SDG 10: Reduced inequalities

Quality for all people and promote diversity and inclusion in all their forms. We endeavour to protect the rights of the vulnerable and enhance opportunities for minority groups.

We give preference to suppliers who demonstrate active management and promotion of diversity, inclusion, human rights including Modern Slavery protection, health and safety, responsible labour practises, legal and fair operating practises, ethical conduct, and community investment in their businesses and supply chain.

SDG 11: Sustainable cities and communities

Support the sustainability resilience and safety of places for people.

SDG 12: Responsible consumption and production

Products that are developed to lower impact to both the environment and people and to support the circular economy.

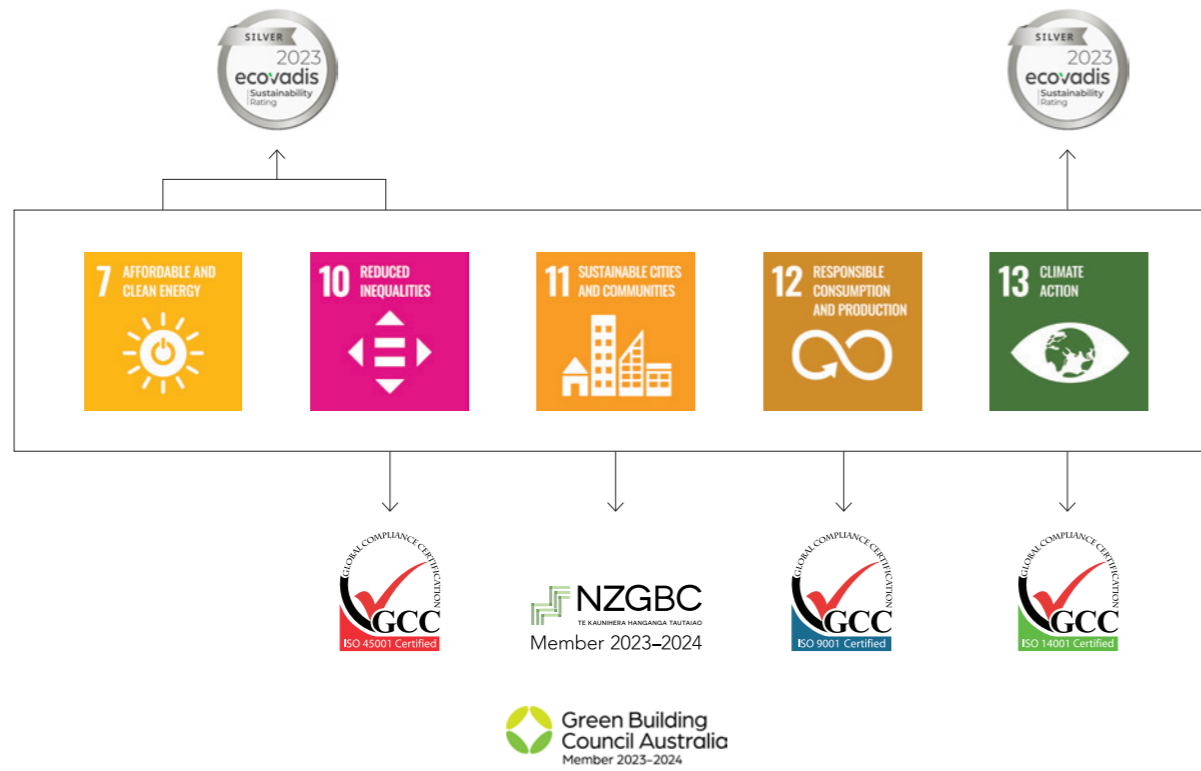
SDG 13: Climate action

Help to reduce global warming impacts by lowering net carbon emissions in both production and operational phases.



How we deliver on our goals

Our selected UN SDG's





EcoVadis



Silver Sustainability Rating

Eagle Lighting is proud to be awarded an EcoVadis 'Silver Sustainability Rating'.

Scoring in the top 25 percent of companies rated globally by EcoVadis, Eagle Lighting prioritises sustainability and best practice in all regions and markets where it operates.

EcoVadis is the world's most trusted provider of business sustainability ratings.

The EcoVadis Methodology and Assessment Model is supervised by an international scientific committee and covers seven management indicators, across 21 sustainability criteria, in four themes:



EcoVadis rates performance by assessing a company's policies, actions and results, as well as inputs from third-party professionals and external stakeholders. EcoVadis rates performance by assessing a company's policies, actions and results, as well as inputs from third-party professionals and external stakeholders.

Responsible Procurement

At Eagle Lighting we are committed to responsible sourcing as part of our sustainable business strategy.

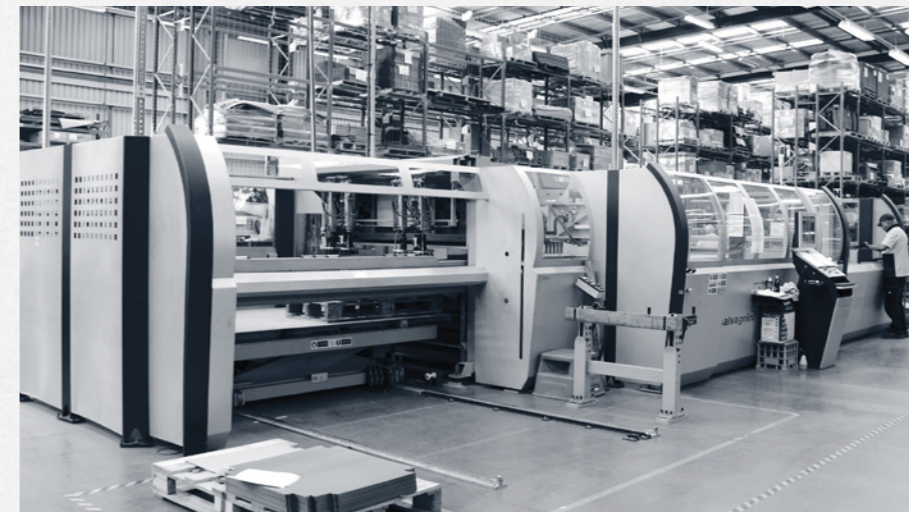
To ensure that we remain a trusted supplier, we promote high standards of environmental and human rights protection, including modern slavery.

Our Responsible Procurement Framework consists of a thorough screening process for suppliers and supplier code of conduct.

Working closely with our suppliers and partners provides the best opportunity to create a meaningful impact on key sustainability issues.

We believe that through collaboration and encouragement across the supply chain, our suppliers and partners benefit from reduced operating and reputational risks.

Ultimately we believe that what is good for the planet and people is good for business.





Green Building Councils of Australia and New Zealand

At Eagle Lighting we don't just manufacture luminaires. We deliver lighting solutions to enhance people's productivity, comfort, and wellbeing.

Our use of LED technology supports energy efficiency and

the shift to a low impact built environment.

As a member of the Green Building Council Australia and the New Zealand Green Building Council, we are committed to a sustainable future for our planet.



Best of both worlds

Eagle Lighting is a Fagerhult Group company. We prioritise sustainability and best practice in all regions and markets where we operate. We bring customers the best of a local, agile brand that is backed by a strong global network.

As part of the global Fagerhult Group,

we are committed to ensuring our employees and business partners act responsibly.

Eagle Lighting is aligned with the Fagerhult Group Code of Conduct. We conducted a group-wide code of conduct training in 2019 which is repeated every two years.



A Fagerhult Group Company

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