

# Corporate Social Responsibility Statement (CSR)

At Eagle Lighting our purpose is to improve people's lives with lighting solutions that make a positive impact on their environment.

# **Our Principles**

Eagle Lighting is a proud industry leader. We take a holistic approach to sustainability by ensuring environmental, social, and economic sustainability is practiced throughout our operations and supply chain.

We promote our core values of Collaboration, Quality, and Respect through an emphasis on innovation and continuous improvement. It is our role to demonstrate good practice and encourage the highest standards of environmental and human rights protection from suppliers and partners.

#### 1. Our Commitments

UN Sustainable Development Goals (SDGs): Eagle Lighting's sustainability strategy is guided by the SDGs. We have identified five core SDGs that we can directly advance through our business.











Industry leadership: We are committed to leading our industry in sustainability. We produce low-impact, ergonomic, and energy efficient lighting solutions.

Green Building Council: As an active member of both the Green Building Council of Australia and New Zealand, Eagle Lighting demonstrates its support for a sustainable built environment.

## 2. Our Products

**Energy efficiency:** Our use of LED technology directly contributes to energy efficiency in a range of environments.

Reducing environmental impacts: We are constantly improving our environmental performance by taking a full life cycle perspective, enabling us to identify and reduce impacts. We are certified to ISO 14001 – Environmental Management Systems.

Circularity: We maximise, reuse and resource efficiency in our luminaires' design, and so embracing the circular economy is the next logical step in our sustainability programme.

We will continue to seek more Cradle-to-Cradle Certified product, and are committed to bringing our products to the forefront of the circular economy.

#### 3. Our Business

Management: Eagle Lighting remains accountable through ISO 9001 - Quality Management Systems. Our Responsible Procurement Framework is integrated into our quality management system, setting a high standard for us and our suppliers.

Wellness and diversity: We are committed to providing a work environment where our employees can thrive. We promote equal opportunities for all people regardless of race, national origin, ethnicity, religion, gender, age, marital status, sexual orientation, disability, and oppose discrimination of all forms.

## 4. Our Supply Chain

Responsible Procurement Framework: Eagle Lighting is committed to responsible sourcing as part of our sustainable business strategy. We believe that through collaboration and encouragement across the supply chain, our suppliers, partners, and customers all benefit. Our Responsible Procurement Framework consists of a thorough screening process for suppliers and a Supplier Code of Conduct.

Signature

Signee Tim Ohlback

Title Managing Director Date

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